FORUM: The Special Conference

QUESTION OF: The rise of AI technology in the job market

MAIN SUBMITTER: Germany

CO-SUBMITTER: The Republic of Cuba, Canada, Republic of India, Eritrea

THE SPECIAL CONFERENCE,

*Acknowledging* that the benefits of Artificial Intelligence (AI) surpass the human capability in certain areas of the job market,

*Recognizing* the need for international cooperation to address the ethical and societal implications of AI, including the sharing of best practices, capacity-building initiatives, and the establishment of mechanisms for regular review and assessment of the societal impacts of AI,

*Recognizing* the current investment many countries have made to support healthy growth of AI,

*Considering* the number of upskilling and reskilling workers from industries affected by AI integration in the job market,

*Aware* that AI causing job losses is a global issue, currently, more than 14% of the workers worldwide have experienced job displacement, with economic impact reaching around $15.7 trillion,

*Recognizing* the rising prevalence of AI in the job market presents both opportunities and challenges,

*Noting* that controlling the impact of AI on jobs requires a multi-faceted approach involving various stakeholders,

1. Urges member state governments to promote responsible employment of artificial intelligence with transparency, ethics, adequate recruitment, and incorporation of performance evaluation to improve effectiveness and efficiency in ways including, but not limited to:
2. Implement constant development and corrective feedback loop progression in ways like implementing public surveys,
3. Replace ineffective or inaccurate artificial intelligence programs by improvising the code and emphasizing on data-protection and disinformation prevention,
4. Support research and development of technologies to detect and mitigate the misuse of AI like disinformation prevention tools in ways including, but not limiting to:

i. Repetitive checks every 6 months,

ii. Encrypting innovative code which regulate ethical usage of AI;

1. Calls for international, multi-nation cooperation and information sharing among member states to exchange research findings, and policy approaches aimed at mitigating consequences and increasing opportunities associated with artificial intelligence’s impact on the modern job market in ways including, but not limited to:
2. Formulating worldwide organizations and treaties to reduce extreme acceleration and uncontrollable power of artificial intelligence in aims of:
3. Sharing different techniques that work more successfully than others,
4. Create collaborate forces between major government affiliated companies revolving around the development of artificial intelligence,
5. Slowing down the progression of artificial intelligence in crucial roles to society and benefits to humanity,
6. Restrict overuse of artificial intelligence programs that is detrimental to economic growth,
7. Creatively generate new jobs that come into scope with the rising force of AI,
8. Finding flaws modern technology brings through proficient cooperation
9. Organize nation-to-nation meetings which discuss the influence of AI in MEDC’s and LEDC’s on the job market;
10. Calls upon member states to invest in education programs that focus on developing skills revolving around the modern job market that will not be potentially affected by artificial intelligence in such ways including but not limited to:
11. Crucial skills that would play a pivotal role in major jobs that cannot be replaced with the developing usage of artificial intelligence,
12. Utilizing artificial intelligence programs successfully in the job market as a productive tool in work in such ways including but not limited to:
13. Incorporating artificial intelligence usage as part of future curricula,
14. Establishing public events that revolve around speeches and public presentations about safe usage of artificial intelligence,
15. Member state governments to lecture on the predicted direction artificial intelligence is heading towards;
16. Stresses the need to address disparities encompassing access to artificial intelligence opportunities, particularly for marginal communities by promoting and making inclusive policies to affirm everyone’s equal rights to artificial intelligence in ways including, but not limited to:
	1. Implementing adequate and justified equal accessibility standards for everyone in aspects including, but not limited to:
		1. Create strict laws which regulate potential inequalities which might exist,
		2. Recording data of these laws to improvise and improve,
	2. Incorporate artificial intelligence in the school curriculum to promote the power of technology;
17. Strongly encourages member states to collaborate and develop strategies for relocation with current upskilling and reskilling workers from industries that are likely to be affected by AI or communities that are stakeholders from artificial intelligence development including, but not limited to:

a. Repetitive, basic customer service role workers who are considered as laborers,

b. Raise awareness of the jobs that could potentially be taken over by AI in the future in ways including, but not limited to:

1. Issuing public reports about the endangered jobs which could be taken over by AI,
2. Organizing public presentations which emphasize the needed skills for the future job markets;
3. Urges member states to creatively generate new jobs based on the expanding growth of artificial intelligence in ways including, but not limited to:
	1. Clearly finding the flaws which come into scope with the developing AI in the job market in ways including but not limited to:
		1. Implement surveys within member states to consider diverse perspectives about economic issues in modern artificial intelligence,
		2. Scheduling interviews with CEOs of major, private companies related to artificial intelligence growth,
	2. Encouraging private and government-affiliated companies to provide helpful jobs accordingly to demands in ways including, but not limited to;
		1. Creatively design jobs based on detecting current flaws including, officers to police the usage of artificial intelligence in certain jobs,
		2. Especially encourage unemployed or reskilling workers to actively engage in assessing the effectiveness of newfound jobs;
4. Encourages member states to set up mechanisms for monitoring and evaluating the impact of AI on employment trends for all industries, including data collection on job displacement and creation of new roles in ways including, but not limited to:
5. Creating multiple datasets that evaluate and track the current impact of artificial intelligence,
6. Implementing a graph based on data about the impact of artificial intelligence in the job market and predicting the future;
7. Recommends businesses and educational institutions to collaborate in aims of using AI effectively to help countries build a new jobs market revolving around utilizing and embracing the power of technology in ways including, but not limited to:

a. Encourage businesses and industry leaders to share their insights and ability on emerging job trends and skill requirements in the AI field,

b. Foster partnerships between educational institutions and businesses to develop joint training programs tailored to the needs of the AI job market.